



Trinity CE High School Application Pack



CONTENTS

- Welcome Letter from the Head
- Our candidate Offer and Expectations
- Information about the Department
- Background Information
- DBS Information Sheet
- Application and Selection Process
- Data Protection Statement

TRINITY CHURCH OF ENGLAND HIGH SCHOOL

"Faith in the City, Value in People, Excellence in Education"

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HEAD: Julian Nicholls BSc MA



May 2020

Dear Applicant

Vacancy for the Post of KS3-5 Science Teacher (Chemistry)

Thank you for your interest in this full-time, permanent position at our school which is due to start on 01 September 2020.

This pack contains information about the school – its ethos and values, its background, current position and aspirations, the Department, the job, our expectations of the successful candidate and a job description. It also includes a DBS information sheet, information about the application and selection process and our Data Protection responsibilities.

Your letter of application/Supporting Statement (*towards the end of the application form*) should be no longer than two sides of A4. Please ensure that you provide details of your relevant experience, your philosophy regarding the place of science in the curriculum and your response to the Christian ethos of the school.

In order to be considered for this position, your completed application form must be received by the school by the deadline of 09:00am on Tuesday 02 June.

Trinity Church of England High School is committed to the protection and safety of its pupils and operates a Safer Recruitment policy. An appointment will be subject to an enhanced Disclosure and Barring Service check. Furthermore, teaching posts are offered subject to the acceptance by the candidate of the Governors' Agreement for Employment, Clause 8 of which reads "*The teacher agrees to support the Church of England character of the foundation of the school.*"

If after reading all of the contents of this pack you wish to apply for the post advertised then I would like to take this opportunity to thank you for your application and your investment of time and, whatever the outcome, I wish you well in the future.

Yours faithfully

Julian Nicholls
Head



Teacher of KS3-5 Science (Chemistry)

Full-time, Permanent

Applications from NQTs are welcome

Start Date: 01.09.2020

Trinity CE High School is an Outstanding school (Ofsted 2014) located close to the University in central Manchester and is an ideal place to both start and enhance your career.



WHAT WE CAN OFFER YOU:

- The opportunity to join our Outstanding school of 1400 students aged 11-18, supported by a hugely talented and hard-working staff team: *'The quality of teaching is outstanding'* (Ofsted 2014);
- Keen, committed students who are positive and active learners - *'The achievement of pupils is outstanding'* (Ofsted 2014);
- Excellent professional development and guidance – we welcome applications from NQTs;
- A very successful and over-subscribed school: *'The school is massively over-subscribed every year'* (Ofsted 2014);
- Excellent facilities in new and refurbished buildings, supported by the latest resources to support learning;
- Staff Wellbeing Fund for initiatives, activities and social events that support staff mental and physical health;
- Free parking and use of the school's Fitness Suite;
- We are a socially inclusive and equal opportunities school and committed to and actively promote equal opportunities for all our students and staff.

WHAT WE WANT FROM YOU:

- A well-qualified, industrious and talented team player who believes in lifelong learning and has a passion for science and an ability to bring it to life in classroom settings;
- The ability to teach science across the age and ability range up to GCSE level and chemistry at A level;
- The talent, interpersonal skills and range of teaching skills necessary to contribute to the success of the staff team;
- The commitment to care for everyone in our school community *'The main foundation for success that this school is built upon is faith; faith in the power of education and faith in young people'* (Ofsted 2014);
- A passion for teaching and learning that energises young people and allows them to develop the skills and attitudes they will need for their futures;
- The enthusiasm to develop this subject and the vision to extend the work already undertaken;
- Supportive of the school's excellent staff attendance and punctuality record, which in turn supports student attainment;
- To support the Christian ethos of our school.

Trinity CE High School is committed to safeguarding and protecting the welfare of young people and expects all staff to share this commitment. The school operates a Safer Recruitment policy.

The successful applicant will be subject to appropriate child protection screening, including checks with past employers and the Disclosure and Barring Service.

Teaching posts are offered subject to the acceptance by the candidate of the Governors' Agreement for Employment, Clause 8 of which reads: *"The teacher agrees to support the Church of England character of the foundation of the school."*

SCIENCE DEPARTMENT

The appointment to the post advertised presents an exciting opportunity to join a leading department in a high-achieving school.

The Department

The courses followed within the department embody both the ethos of the school and the aims of the department. We aim to teach science in a lively, active and stimulating way which will stay with students all their lives, as well as enabling them to make sense of the world around them.

Our unique situation close to the University of Manchester, the Manchester Museum and the Manchester Metropolitan University allows us a wide variety of learning opportunities, with those institutions within walking distance.

Although already a successful department, we continue actively to seek ways of raising standards of achievement in science. The science team is supportive of one another and of students.

Curriculum

Year 7 is taught in mixed ability groups and Year 8 and 9 are taught in a combination of mixed and setted groups.

We have developed our own curriculum for Years 7 to 9, to enable students to develop their understanding of the key scientific skills and concepts, ready for GCSE study. Students are given regular feedback on their work in order to improve, and are keen to act on this feedback.

Our students follow the AQA Trilogy suite, starting the course after the February half-term in Year 9. Students also have the opportunity to study Triple Award Science over the two years of Key Stage 4, which is a popular and successful option.

Post-16, the department offers a range of academic and vocational post-16 Science subjects, with AS/A Level Chemistry, AS/A Level Physics, AS/A Level Biology and Level 3 BTEC Applied Science Extended Certificate and Diploma courses running. These courses are popular and students achieve excellent results.

Accommodation

The lower school Science department consists of four well equipped laboratories, four general teaching rooms and a computer suite. All the laboratories and rooms are equipped with Smartboards. The new Sixth Form Centre has a further three fully resourced laboratories, and three classrooms.

Staffing

The department currently has 12 full-time and 2 part-time teachers, with a wide range of subject specialisms and experience. There are also three full-time and one part-time technicians to support the work of the department.



Trinity Church of England High School was opened in 1984 with the foundation motto of *"Faith in the City, Value in People, Excellence in Education"*.

Today, over thirty years on, Trinity is an outstanding place of learning, promoting the education of students in a community which is positively Christian but welcomes the children of parents of other faiths.

Trinity quickly established itself as a popular school serving the City of Manchester and districts beyond. Its

teachers, support staff and students worked to create a school with a distinctive atmosphere, both demanding and caring, which reflects the hopes that parents have for their children. This outlook contributed towards the genuine sense of partnership between home and school and has, in turn, helped to provide feelings of security, structure, happiness and well-being.

Located adjacent to Manchester University, Manchester Metropolitan University, Manchester Museum, the Science Park and the Royal Northern College of Music, we are easily accessible from all parts of the city and are close to the many amenities of the city centre. We make good use of our proximity to both universities, theatres, galleries, museum, the RNCM, the Aquatics Centre and Sports City.



The school's excellent sports facilities comprise a sports hall, fitness suite, gymnasium, dance studio, full-size floodlit artificial pitch and floodlit 3G multi-sport courts. The sports centre assists our links with the community.



School departments are well resourced and this has enabled us to combine the best of tradition with innovative practice. We seek to develop a breadth of experience so that, for example, our science, technology and mathematics are well balanced by artistic, linguistic, aesthetic, creative, moral and spiritual activities. Special attention is paid to developing the capacity of students to study independently and co-operatively.

Students joining Trinity from primary school are selected from various religious

traditions in given proportions in order to maintain the Christian character and Anglican distinctiveness of the school. At the same time, we encourage and promote a tolerant understanding of different religious beliefs and cultures.

Trinity's most recent full Ofsted Inspection took place in January 2014, and we were judged to be '*Outstanding*' in all categories and '*Outstanding for overall effectiveness*'. The most recent National Society (Anglican) Inspection, in June 2016, assessed Trinity '*Outstanding*' in every category and '*Outstanding*' overall. Also in 2016, we achieved two further accolades: Full International School and Teaching School status.



Trinity recently benefited from a £21.5 million Wave 4 BSF Buildings & ICT Investment, which comprised an 80% rebuild and 15% modernisation. Work was completed in the summer of 2011 and the new school was formally opened by the Archbishop of York in September 2011. We became a converter academy the following year. Trinity is now able to offer an outstanding 21st century education to its 1300 students.

The latest capital development, the £3 million brand new Trinity Sixth Form Centre, opened in September 2016, and will have a capacity of 240 students, eventually taking the school student population up to 1460. Following the opening of the Sixth Form, we had a one day OFSTED inspection in October 2017, and we received confirmation that the school continues to be 'outstanding', including the Sixth Form.



In conclusion, our overall aim is "*To provide a Christian environment in which young people are safe, secure, cared for and happy, and are able to develop into articulate, confident and well qualified citizens of the world.*"

Julian Nicholls, Head
School Year 2019-20

Declaration of Criminal Convictions



Post: Teacher of Science

Level of Disclosure Required: Enhanced

The post you have applied for meets the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974. If you are short-listed for the post you will be asked to reveal any convictions, cautions, final warnings, and reprimands but these will not be looked at unless you are selected for the position. All applicants who are offered employment will be subject to a criminal record check, and a check will be made with the Disclosure and Barring Service (DBS) before the appointment is confirmed.

The Governing Body is an equal opportunities employer and is committed to eliminating prejudice in employment and taking positive action to counter effects of disadvantage.

We recognise that people with criminal convictions face discrimination when seeking employment and so have procedures as part of the recruitment and selection process to guard against further disadvantage.

Any information will be treated with the strictest confidence and you will only be prevented from obtaining employment if it is considered that you have a criminal record that makes you unsuitable for the post in question.

The Governors will ignore convictions which are not relevant to the post you are applying for. If a conviction may be relevant, the appointing panel will carefully consider the nature of the offence and the requirements of the post. The panel will also look at when the offence occurred and if there is a pattern of unrelated offences. Some serious offences will, however, almost certainly prevent the panel from making an appointment.

The Governors' full Policy on Employment of Ex-Offenders is available upon request from the school. The Code of Practice issued by the Disclosure and Barring Service, and which guides the Governors' use of Disclosures in Recruitment, is also available from the school upon request. Trinity CE High School operates a Safer Recruitment policy.

NB: This information is sent out with application packs for all posts



The Application Process

Please use the Tes online application form, ensuring that you complete all fields in the formats asked for.

Please submit your application on or before the closing date and time of **09:00am on Tuesday 02 June**.

Due to the large number of applications that we receive, we are unable to respond to unsuccessful applicants. Candidates who are shortlisted will be contacted to inform them that they have been selected and to confirm their availability to attend for interview. Please ensure your contact details are correct and provided in full on your application.

On confirmation of attendance, candidates will be informed of the relevant information needed to prepare for the interview, depending on the post they have applied for.

The Interview Process

On confirmation of your attendance, you will be emailed information regarding the arrangements for the interview.

During these exceptional times and to ensure social distancing is adhered to we are conducting our interviews via phone and Zoom. The phone interviews will act as a first phase, followed by further shortlisting, with the second phase being Zoom interviews, currently planned for Friday 05 June.

Trinity Church of England High School is committed to the protection and safety of its pupils. An appointment will be subject to an enhanced Disclosure & Barring check.

Data Protection Statement

Information that you provide for the purpose of your application will be used as part of the recruitment process. Any data supplied will be held securely and access restricted to those involved in dealing with your application and the recruitment and selection process.

Once this process is completed, the data relating to unsuccessful applicants will be stored for a maximum of 6 months and then destroyed. If you are the successful candidate, your application form will be retained and form the basis of your personnel record.

All processing of personal data by the school is undertaken in accordance with the principles of the General Data Protection Regulation 2016.